



Upper Beeding Primary School

School Road, Upper Beeding, BN44 3HY

Tel: 01903 812288

Email: office@upperbeedingprimary.co.uk

Website: <https://upper-beeding.eschools.co.uk/web>

Head Teacher: Mr M Andrews

January 2023

Dear Parents/Carers,

As you will have seen reported in the news, we have received notification from the National Education Union (NEU) that they propose a series of industrial action. This action relates to the continuing dispute with the Secretary of State for Education regarding changes to Teachers' Pay & Conditions. Their days of action are planned for:

Wednesday 1st February

Thursday 2nd March

Wednesday 15th March

Thursday 16th March

This could mean that the usual running of our school may be impacted for a maximum of four days over the next two months, as the majority of our teaching staff are members of the NEU. We anticipate that they will inform us that they intend to support the industrial action.

The health, safety and wellbeing of our pupils is our top priority, together with that of remaining staff, and any decision we take will be with that at the centre. The school may be forced to close, partially or fully, on some or all of these dates.

The closing of the school could create difficulties for many families who may have to make alternative provision for the care of their children. This may result in having to take time off work or having to rely on the kindness and help of family and friends, which is why we wanted to inform you, as early as possible, that we may be forced to close the school.

Whilst we are giving you early notice on the likelihood of our provision being impacted, we are unlikely to be in a position to inform you of any changes until much closer to each individual strike day, or potentially on the strike day itself, given the nature of the industrial action.

We await the outcome of further talks between the Secretary of State for Education and the NEU, and we will provide you with an update as soon as we formally hear that industrial action will definitely take place.

Regards

Matt Andrews

Head Teacher

