



Upper Beeding Primary School

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Head Teacher: Mr M Andrews

February 2023

Dear Parents/Carers

Proposed Industrial Action - Letter Four - **updated to include new class closure information**

You will be aware from media coverage that the NEU teaching union have declared another day of industrial action, which will take place on Thursday 2nd March, following on from their first day of action on 1st February. The strike is happening because of a national dispute between the unions and the government over lack of school funding and teachers' pay.

Some teaching staff at Upper Beeding have now notified me that they will again be exercising their legal right to take industrial action, and the strike will affect the following classes which will therefore definitely be CLOSED on 2nd March:

Year 1/2	Greece	closed
Year 1/2	Australia	closed
Year 3/4	Japan	closed
Year 3/4	France	closed
Year 5	Norway	closed
Year 6	India	closed
Year 6	Iceland	closed

However, some teaching staff at Upper Beeding have now notified me that they will not be taking industrial action, and the following classes will therefore be OPEN on 2nd March:

Year R	China Red	open
Year R	China Blue	open
Year 1/2	Kenya	open

I'm sorry to inform you that at the moment we will only be able to accept children into school where their class has been declared OPEN on 2nd March. We are asking you not to send your child into school on this day if the class is closed.

We are working closely with our staff to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further, and when Mexico, Morocco and USA classes are confirmed as open or closed. Please be aware that under union guidelines, staff have no obligation to inform me if they will be in school or not, so you may be notified of a class being open to children at very short notice.

We have not taken this decision to have a partial closure of the school lightly, and we remain committed to providing a safe and secure environment for our pupils.



I'm sorry that you will have to make alternative arrangements for your child at short notice, and that they will experience disruption to their education. I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect.

If your child's class is open on 2nd March and you have a hot meal already booked for them, it will be available - you will not need to provide a packed lunch instead.

I will also keep you informed about the next two planned dates for industrial action which are:

Wednesday 15th March, and Thursday 16th March.

If you have any questions, please contact Mr Andrews via the school office at office@upperbeedingprimary.co.uk

Kind regards,

Matt Andrews

Head Teacher

