



Upper Beeding Primary School

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Head Teacher: Mr M Andrews

March 2023

Dear Parents/Carers

Proposed Industrial Action - Letter Five

You will be aware from media coverage that the NEU teaching union have declared two more days of industrial action, which will take place on **Wednesday 15th and Thursday 16th March**, following on from their first two days of action on 1st February and 2nd March. The strike is happening because of a national dispute between the unions and the government over lack of school funding and teachers' pay.

Some teaching staff at Upper Beeding have now notified me that they will again be exercising their legal right to take industrial action, and some staff have notified me that they will not be taking action. Please see below how the strike will affect all the classes:

Reception	China Red	15 th	OPEN	16 th	OPEN
Reception	China Blue	15 th	OPEN	16 th	OPEN
Year 1/2	Kenya	15 th	OPEN	16 th	OPEN
Year 1/2	Greece	15 th	CLOSED	16 th	CLOSED
Year 1/2	Australia	15 th	CLOSED	16 th	CLOSED
Year 3/4	Mexico	15 th	OPEN	16 th	OPEN
Year 3/4	Japan	15 th	CLOSED	16 th	CLOSED
Year 3/4	France	15 th	OPEN	16 th	OPEN
Year 5	Morocco	15 th	to be confirmed	16 th	OPEN
Year 5	Norway	15 th	CLOSED	16 th	CLOSED
Year 6	India	15 th	CLOSED	16 th	OPEN
Year 6	Iceland	15 th	CLOSED	16 th	OPEN
Year 6	USA	15 th	to be confirmed	16 th	OPEN

I'm sorry to inform you that at the moment we will only be able to accept children into school where their class has been declared OPEN on 15th and 16th March. We are asking you not to send your child into school on a day when the class is closed. Thank you.

We are working closely with our staff to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further. Please be aware that under union guidelines, staff have no obligation to inform me if they will be in school or not, so you may be notified of a class being open to children at very short notice.

We have not taken this decision to have a partial closure of the school lightly, and we remain committed to providing a safe and secure environment for our pupils.



I'm sorry that you will have to make alternative arrangements for your child at short notice, and that they will experience disruption to their education. I understand that this situation may be frustrating and ask that all members of our school community continue to treat each other with respect.

If your child's class is open on 15th and 16th March and you have a hot meal already booked for them, it will be available - you will not need to provide a packed lunch instead.

If you have any questions, please contact Mr Andrews via the school office at office@upperbeedingprimary.co.uk

Kind regards,

Matt Andrews

Head Teacher

